

Chesterfield Borough Council Equality Impact Assessment – Preliminary Assessment Form

<i>Title of the policy, project, service, function or strategy:</i>	Establishment of housing advisory board	
<i>Service Area:</i>	Housing Services	
<i>Section:</i>	All	
<i>Lead Officer:</i>	Jane Davies	
<i>Date of assessment:</i>	22 nd March 2024	
<i>Is the policy, project, service, function or strategy:</i>		
<i>Existing</i>	<input type="checkbox"/>	
<i>Changed</i>	<input type="checkbox"/>	
<i>New / Proposed</i>	<input checked="" type="checkbox"/>	

Section 1 – Clear aims and objectives

1. What is the aim of the policy, project, service, function or strategy?

To establish a new Housing Advisory Board comprising Members, tenants and senior officers, in order to fulfil the requirements of the Social Housing Regulator and the Housing Ombudsman, and ensure detailed and effective oversight and scrutiny of all Chesterfield Borough Council housing landlord activity

2. Who is intended to benefit from the policy and how?

The establishment of the board is intended to benefit the tenants of the housing service to ensure:

- that all regulatory requirements are achieved, and
- giving tenants oversight of service improvements is central to service planning and delivery.

The housing service will benefit from the establishment of the board through strengthening its tenant engagement offer and ensuring the work of the engaged tenants across the service is received and actioned as appropriate.

3. What outcomes do you want to achieve?

The Regulator of Social Housing takes a co-regulatory approach to monitoring against its consumer standards and has encouraged local authorities to prepare for the shift to a more pro-active approach. The establishment of the board will ensure that the voice of tenants is part of the monitoring of the compliance with the regulatory standards and how the housing service achieves these standards. Ensuring that tenants have a voice in the running of their service is a central theme of the new regulatory regime.

Section 2 – What is the impact?

4. Summary of anticipated impacts. *Please tick at least one option per protected characteristic. Think about barriers people may experience in accessing services, how the policy is likely to affect the promotion of equality, knowledge of customer experiences to date. You may need to think about sub-groups within categories eg. older people, younger people, people with hearing impairment etc.*

	Potentially positive impact	Potentially negative impact	No disproportionate impact
Age	×	<input type="checkbox"/>	<input type="checkbox"/>
Disability and long-term conditions	×	<input type="checkbox"/>	<input type="checkbox"/>
Gender and gender reassignment	<input type="checkbox"/>	<input type="checkbox"/>	×
Marriage and civil partnership	<input type="checkbox"/>	<input type="checkbox"/>	×
Pregnant women and people on parental leave	<input type="checkbox"/>	<input type="checkbox"/>	×
Sexual orientation	<input type="checkbox"/>	<input type="checkbox"/>	×
Ethnicity	<input type="checkbox"/>	<input type="checkbox"/>	×
Religion and belief	<input type="checkbox"/>	<input type="checkbox"/>	×

Section 3 – Recommendations and monitoring

If you have answered that the policy, project, service, function or strategy could potentially have a negative impact on any of the above characteristics then a full EIA will be required.

5. Should a full EIA be completed for this policy, project, service, function or strategy?

Yes No

Please explain the reasons for this decision:
 No negative impacts from the establishment and operation of the board have been identified.
 During the establishment of the board consideration will be given the meeting dates and times and any required reasonable adjustments needed for the board members. As with other tenant engagement activity all reasonable expenses will be re-imbursed.

Section 6 – Knowledge management and publication

Please note the draft EIA should be reviewed by the appropriate Service Manager and the Policy Service **before** WBR, Lead Member, Cabinet, Council reports are produced.

Reviewed by Head of Service/Service Manager	Name:	Jane Davies
	Date:	25 th March 2024
Reviewed by Policy Service	Name:	Donna Reddish
	Date:	4 th April 2024
Final version of the EIA sent to Policy Service	<input type="checkbox"/>	
Decision information sent to Policy Service	<input type="checkbox"/>	